

The BBS Payroll management application covers payroll processing that is defined by legal regulations and requirements in Bosnia and Herzegovina (entities: FBIH, RS i BD).

Payroll and contracts module is based on our experience with different NAV/BC databases and customers on our market. The customer HR and accounting department (i.e., accountant) is responsible for validating all functions, reports, setups etc.

Payroll calculation based on netto, brutto amount or coefficient.

Basic functions:

Basic Employee information - such as Personal and Contact information, Addresses, Bank Accounts, Work period/Contract, Tax Deduction etc.

Wage calculations:

Wage calculation

Fixed additions calculation on wage (recourse/regres, bonus etc.)

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Other options:

- a. Wage additions calculation (fixed, percentage or amount)
- b. Indirect wage additions calculation
- c. Meal calculation (monthly amount or daily amount)
- d. Transport calculation
- e. Work experience calculation (option)
- f. Wage reductions calculation

Mandatory reports:

Pay list

Pay list RS

Form 2001

Form 2001-A

MIP 1023 form - export to xml format

GIP 1022 form - export to xml format

Tax form 1002 – RS – export to xml format

Contribution Tax form 1002 - RS - export to xml format

Creating a payment order (custom for Halcom system, Raiffeisen Bank, UniCredit Bank and ELBA system for el. payments)

Excel Bank Lists

Other reports:

Wage recapitulation Cost Wage recapitulation Reductions list...

Contract calculation:

Form AUG-1032 – export to xml format Form ASD-1031 – export to xml format

Function for Creating a general journal for posting by dimensions (e.g., by cost location)

Developed by Microsoft Partner with a great knowledge and experience on the local ERP market, for more than 18 years.